The regular monthly meeting of the Worcester Central School District Board of Education was held on Tuesday, September 24, 2019, at Worcester Central School, Worcester, New York.

MEMBERS PRESENT: William Fisher II, President, Michelle Francis, Vice President, Stacey Serdy, Tanya Shalor, and Peter Kwiatkowski

MEMBERS ABSENT: None

OTHERS PRESENT: Timothy Gonzales, Superintendent, Jessie Westfall, Elementary Principal, Melissa Leonard, Secondary Principal, Gary Pochkar, Glenn Jaquish, Wendy Burton, and Wendy Elliott

At 6:25 p.m. William Fisher, President, called the meeting to order with a quorum present. Pledge of Allegiance recited. CALL TO ORDER

Motion made by Mr. Kwiatkowski, seconded by Mrs. Francis to approve the agenda. AGENDA

Ayes 5 Nays 0 Motion carried

Faculty – Staff Sharing:
There was no one present who wished to address the Board.

Consent Agenda Items:
Motion made by Mrs. Shalor, seconded by Mrs. Francis, to approve the following Consent Agenda items: CONSENT AGENDA

- Approval of Minutes – August 14, 2019 Regular Meeting;
- Approval of Minutes – August 29, 2019 Special Meeting;
- Treasurer's Report – August 2019.

Ayes 5 Nays 0 Motion carried

Public to be Heard:
Mrs. Burton addressed the Board about an archery program.

Action Required:
Motion made by Mrs. Shalor, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Alexis DeRitis as a substitute teacher (certified), substitute LTA, substitute teacher aide, substitute library aide, and substitute school monitor. SUBSTITUTE ALEXIS DERITIS

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Taylor Biro as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, substitute library aide, and substitute school monitor. SUBSTITUTE TAYLOR BIRO

Ayes 4 Nays 0 Abstain 1 (Shalor) Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Autumn Wilcox as a substitute LTA, substitute teacher aide, substitute library aide, substitute school monitor for grades PreK-6, and substitute cleaner, pending fingerprint clearance.

SUBSTITUTE AUTUMN WILCOX

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Frank Wilcox as a substitute bus driver, pending fingerprint clearance.

SUBSTITUTE BUS DRIVER FRANK WILCOX

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Francis, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Karey Hammond as a substitute keyboard specialist.

SUBSTITUTE KEYBOARD SPECIALIST KAREY HAMMOND

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Kathleen McTaggart as the distance learning GED aide after school Monday through Friday, to be paid at her current hourly rate, for the 2019-2020 school year.

2019-2020 GED AIDE KATHLEEN MCTAGGART

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the extra-curricular appointment of Jenifer Fisher as Detention Monitor for the 2019-2020 school year.

JENIFER FISHER DETENTION MONITOR 2019-2020

Ayes 4 Nays 0 Abstain 1 (Fisher) Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the extra-curricular appointment of Ashley Head as Positive Behavioral Intervention Strategies (PBIS) Coordinator (Elementary) for the 2019-2020 school year.

ASHLEY HEAD PBIS COORDINATOR (ELEMENTARY) 2019-2020

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Kwiatkowski.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Erin Wilday as a CROP Activity Leader for the 2019-2020 school year, to be paid at a rate of $17 per hour.

ERIN WILDAY CROP ACTIVITY LEADER 2019-2020

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Jenifer Fisher as a substitute CROP Activity Leader for the 2019-2020 school year, to be paid at a rate of $17 per hour.

JENIFER FISHER SUBSTITUTE CROP ACTIVITY LEADER 2019-2020

Ayes 4 Nays 0 Abstain 1 (Fisher) Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Kwiatkowski.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Conor Hogan, Maci Milavec, Aydan Schultz, and Kimberly Rock as CROP Peer Tutors for the 2019-2020 school year, to be paid at a rate of $11.10 per hour and to comply with the minimum wage rate increase effective December 31, 2019 to be paid at a rate of $11.80.

CROP PEER TUTORS 2019-2020

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Claims Auditor Exception Report for the period August 1, 2019 to August 31,2019, as presented.

CLAIMS AUDITOR EXCEPTION REPORT

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Kwiatkowski.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the second reading and adopt the revised Policy #7511 Immunization of Students, as presented.

REVISED POLICY #7511 IMMUNIZATION OF STUDENTS (SECOND READING AND ADOPT REVISED POLICY)

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby the CSE/CPSE recommendations, as presented for students: #3761, #3674, #3683, and #2863.

CPSE/CSE RECOMMENDATIONS

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the appointment of the CSE and CPSE Committee for the 2019-2020 school year, as presented.

CSE AND CPSE COMMITTEE 2019-2020

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the capital project payments, as presented.
Thompson Brothers, Inc. (No. 2 – Site Construction) Period ending 8/31/2019 $394,345.00
Upstate Companies I, LLC (No. 1 – General Construction) Period ending 8/31/2019 $120,080.00

CAPITAL PROJECT PAYMENTS SED NOS 47-25-06-04-001-010 MAIN BLDG., 47-25-04-2-005-001 NEW POLE BARN, 47-25-06-04-5-003-002 BUS GARAGE PERIOD ENDING AUGUST 2019

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the Audit Committee recommendation to accept the 2018-2019 audited basic financial statements, the 2018-2019 audited extra classroom activity fund financial report, and the auditor communications as presented by the external auditors, Bryans & Gramuglia CPAs, LLC. EXTERNAL AUDIT

Ayes 5 Nays 0 Motion carried

Principal Reports:
Mrs. Leonard reported to the Board about secondary level news and information.
Mrs. Westfall reported to the Board about elementary level news and information

Board Member and/or Superintendent Items:
Mr. Gonzales discussed the Collaborative Board Workshop, tuition partner, merger study, social media, the possibility of shared athletics, and shared that a community forum will be held by Schenevus in October. Mrs. Shalor shared a concern about the public relations, marketing, and poor communications between districts. Discussion ensued.

Mr. Gonzales discussed the capital project.

Informational:
The August 2019 bus mileage reports were given to board members for their review.

The next regular Board of Education Meeting will be held on Wednesday, October 23, 2019 at 6:30 p.m. in the library.

Motion made by Mrs. Shalor, seconded by Mrs. Francis to adjourn the meeting at 7:06 p.m. ADJOURN

Ayes 5 Nays 0 Motion carried

Respectfully submitted,

Wendy Elliott
District Clerk

Worcester Central School District – Worcester, New York
Audit Committee Meeting
Wednesday, September 24, 2019

Committee Members Present: William Fisher II, President Michelle Francis, Vice President, Peter Kwiatkowski, Stacey Serdy, and Tanya Shalor

Committee Members Absent: None

Others Present: Robert Gramuglia, Bryans & Gramuglia CPAs, LLC, Gary Pochkar, Worcester Central School Treasurer, Jessie Westfall, Worcester Central School Elementary Principal, Melissa Leonard, Worcester Central School Secondary Principal, Tim Gonzales, Worcester Central School Superintendent,

Meeting was called to order at 5:35 p.m.

Mrs. Francis, seconded by Mrs. Serdy, moved to appoint Tim Gonzales, Superintendent, as Clerk Pro tempore, who shall perform all the duties of a clerk for the special meeting held for an Audit Committee meeting on September 24, 2019.

CLERK PRO TEMPORE – TIM GONZALES

Ayes 5 Nays 0 Motion carried

Bryans & Gramuglia CPAs, LLC presented:

- The 2018/2019 Audited Basic Financial Statements
- The 2018/2019 Audited Extra Classroom Activity Fund Financial Report
- Auditor Communications

A discussion of the two audit documents ensued.

Mrs. Shalor, seconded by Mrs. Serdy, moved to adjourn the meeting at 6:07 p.m.

Ayes 5 Nays 0 Motion carried

Respectfully submitted,

Tim Gonzales
Superintendent of Schools