The regular monthly meeting of the Worcester Central School District Board of Education was held on Wednesday, January 22, 2020, at Worcester Central School, Worcester, New York.

MEMBERS PRESENT: William Fisher II, President, Michelle Francis, Vice President, Stacey Serdy, Tanya Shalor, and Peter Kwiatkowski

MEMBERS ABSENT: None

OTHERS PRESENT: Timothy Gonzales, Superintendent, Jessie Westfall, Elementary Principal, Melissa Leonard, Secondary Principal, Bill Fredette, Kathi Fredette, Eleanor Rostohar, Peter Oberacker Jr., Shana Ritton, Jason Ritton, Amy Sulas, Gary Pochkar, Nicholas Savin, Camerin Manchester, Ryland Evans, Bev Barnett, April Neske, Aileen Head, Ed Head, Kyle Imperato, Lisa Risse, Veronica Johnson, Leah Johnson, Alicia Basso, Malgorzata Sasso, Chriss Odell, Andy Odell, Sarah Eames, Robert Huntington, Jocelyn Harris, Leean Harris, Eric Haley, Jason Stroosnyder, Aaron Lorette, Mackenzie Sutliff, Lynn Chase, William E. Ellis, Michelle Empie, Jacob Schoeberl, Jeff Schoeberl, Tina Schoeberl, Jillian Clark, Glenn Jaquish, Shannon Manchester, Elizabeth Reed, Kiarra Fisher, Kelly Gallagher, Heather Conroe, Jay Deitchman, Sean Land, Alexis Jones, Katrina Schwab, Michele Wright, Dawson Rielly, Sean Ralph, Harry Bristol, Jason Knapp, John Zaengle, Athena Frost, Justin Frost, Kelly Maynard, Matt Maynard, Dawn Geiskopf, Emily Hall, Jessie Judd, Janel Reardon, Gail Sondergaard, Harold Ridgeway, Ray Pichette, Tina Brundage, Kimberly Matthews, Glen Huot, Brian Morell, Wendy Burton, Diane Addesso, Heidi Armao, Jessica Gaske, Debra Reed, Karrin Reed, Stacie Haynes, Theresa Carlin, Nicki Couse, Alan Pole, Deb Ayers, and Wendy Elliott

At 6:31 p.m. William Fisher, President, called the meeting to order with a quorum present. The Schenevus Central School Board of Education called their meeting to order. Pledge of Allegiance recited. CALL TO ORDER

Motion made by Mrs. Shalor, seconded by Mrs. Francis to approve the agenda. AGENDA

Ayes 5 Nays 0 Motion carried

Special Presentations:
Mr. Alan Pole and Ms. Deb Ayers, Castallo and Silky Education Consultants, LLC, presented to the Board the School District Merger Study for Schenevus Central School and Worcester Central School.

The presentation focused on the following:

- Why Consider Reorganization?
- Why Reorganization May be Difficult
- Purpose of the Merger Study
- Parameters for the Study
- The Merger Study
- The Consultants
- Recommendations in the Report
- The School/Community Advisory Committee
- Expectations of Committee Members
- Committee Meeting Dates in 2020
- Time Line for the Study/Merger (Draft)
- Informing the Public

Mr. Pole and Ms. Ayers took questions from the Boards of Education and community members present following their presentation.

Eric Haley, Head Bus Driver, presented the transportation report.

Timothy Gonzales, Superintendent, and Gary Pochkar, District Treasurer, presented the 2020-2021 Administrative Budget Component Review.

Motion made by Mrs. Shalor, seconded by Mrs. Francis to go into executive session at 8:30 p.m. to discuss: litigation, the employment history of a particular person, and matters leading to the dismissal of a particular person. Mr. Gonzales was invited into executive session.

EXECUTIVE SESSION

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis to return to the business of the regular meeting at 8:45 p.m.

RECONVENE

Ayes 5 Nays 0 Motion carried

Consent Agenda Items:

Motion made by Mrs. Shalor, seconded by Mrs. Francis, to approve the following Consent Agenda items:

CONSENT AGENDA

- Approval of Minutes – December 18, 2019 Regular Meeting;
- Treasurer's Report – December 2019.

Ayes 5 Nays 0 Motion carried

Action Required:

Motion made by Mrs. Shalor, seconded by Mr. Kwiatkowski.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Karey Hammond to the school improvement grant funded Teacher Aide position, effective January 27, 2020 to June 26, 2020 with a 26-week probationary period effective January 27, 2020, at Step 1 as per the WNTP agreement.

KAREY HAMMOND TEACHER AIDE GRANT FUNDED POSITION

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby determine to discontinue the services of James Carmeci, a probationary employee, retroactive to January 21, 2020.

TERMINATE PROBATIONARY APPOINTMENT JAMES CARMECI CLEANER

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Francis, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the unpaid leave request for Jenifer Fisher to be out February 10, 2020 through February 14, 2020, as presented, as well as the related reimbursement to the district for insurance costs associated with health and dental during such unpaid leave of absence.

LEAVE REQUEST JENIFER FISHER

Ayes 4 Nays 0 Abstain 1 (Fisher) Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve David Lorette as a substitute cleaner, pending fingerprint clearance.

SUBSTITUTE DAVID LORETTE

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Sandra Knapp as a substitute CROP Site Coordinator for the 2019-2020 school year, to be paid at a rate of $25.50 per hour.

SANDRA KNAPP SUBSTITUTE CROP SITE COORDINATOR 2019-2020

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Kwiatkowski.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Claims Auditor Exception Report for the period December 1, 2019 to December 31, 2019, as presented.

CLAIMS AUDITOR EXCEPTION REPORT

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Student Association Quarterly Report for the period of October 1, 2019 through December 31, 2019, as presented.

STUDENT ASSOCIATION QUARTERLY REPORT

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the CSE/CPSE recommendations, as presented for students: #2145, #2589, #3683, #2623, and #3749.

CPSE/CSE RECOMMENDATIONS

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Francis, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Agreement with the County of Otsego as presented for the May 19, 2020 Budget Vote, Bus Proposition, and Election.

AGREMENT WITH THE COUNTY OF OTSEGO

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the capital project payment, as presented.
Thompson Brothers, Inc. (No. 2 – Site Construction) Period ending 12/1/2019 $93,800.27

CAPITAL PROJECT PAYMENTS SED NOS 47-25-06-04-001-010 MAIN BLDG., 47-25-04-2-005-001 NEW POLE BARN, 47-25-06-04-5-003-002 BUS GARAGE

Ayes 5 Nays 0 Motion carried

Principal Reports:
Mrs. Leonard reported to the Board about secondary level news and information.
Mrs. Westfall reported to the Board about elementary level news and information

Board Member and/or Superintendent Items:
Mr. Gonzales reported that he has been exploring with other schools about tuitioning, that the feasibility study is not to exceed $15,000, the request for proposal (RFP) process was discussed and that Schenevus is the lead and Worcester is the co-applicant. Other items discussed were communication concerns, Schenevus Q & A and whether or not Schenevus wants to move forward with the merger study with Worcester Central School, Schenevus Q & A attrition versus cutting staff/positions, social media concerns, and scheduling a collaborative meeting. Discussion ensued. The Superintendent will follow-up on the feasibility study discussion and a possible resolution will be presented at the February Board of Education meeting.

Mr. Gonzales provided the Board with a revised Board of Education Handbook for review.

Evaluation materials were given to the Board to complete the Superintendent's evaluation.

Mr. Gonzales discussed the 2020-2021 bus purchase with the Board. The Board directed Mr. Gonzales to go forward with the intent to plan the purchase of one 65-passenger bus from Leonard Bus Sales, Inc. and one 35-passenger bus from New York Bus Sales.

Mr. Gonzales discussed the non-resident students policy #7132 with the Board. Mr. Gonzales will contact Mr. Shields to review our current policy and two sample policies.

Mr. Gonzales provided the Board with a capital project update.

Mr. Gonzales provided the Board with information for the following change orders:

Change Order – Credit for unused portion of the Field Directive Allowance carried in the original contract amount: Bid Item #1. Provide all labor, equipment and materials to expand the concrete slab at the loading dock to conform to the new site elevations and the structural needs of delivery trucks. The contract sum will be decreased by this change order in the amount of $448.85.

Change Order – Provide credit for all costs associated with ceiling tile replacement and replacement of projector which were damaged during construction. The contract sum will be decreased by this change order in the amount of $2,421.53.

Change Order – Credit for unused portion of the Field Directive Allowance carried in the original contract amount: Bid Item #1. The contract sum will be decreased by this change order in the amount of $71,927.16.

Faculty – Staff Sharing:
There was no one present who wished to address the Board.

Public to be Heard:
There was no one present who wished to address the Board.

Informational:
The December 2019 bus mileage reports were given to board members for their review.

The next regular Board of Education Meeting will be held on Wednesday, February 26, 2020 at 6:30 p.m. in the library.

Motion made by Mr. Kwiatkowski, seconded by Mrs. Shalor to adjourn the meeting at 9:33 p.m. ADJOURN

Ayes 5 Nays 0 Motion carried

Respectfully submitted,

Wendy Elliott
District Clerk