The regular monthly meeting of the Worcester Central School District Board of Education was held on Wednesday, August 14, 2019, at Worcester Central School, Worcester, New York.

MEMBERS PRESENT: William Fisher II, President, Michelle Francis, Vice President, Stacey Serdy, Tanya Shalor, and Peter Kwiatkowski

MEMBERS ABSENT: None

OTHERS PRESENT: Timothy Gonzales, Superintendent, Jessie Westfall, Elementary Principal, Melissa Leonard, Secondary Principal, and Wendy Elliott

At 6:30 p.m. William Fisher, President, called the meeting to order with a quorum present. Pledge of Allegiance recited. CALL TO ORDER

Motion made by Mr. Kwiatkowski, seconded by Mrs. Shalor to approve the agenda. AGENDA

Ayes 5 Nays 0 Motion carried

Faculty – Staff Sharing:
There was no one present who wished to address the Board.

Consent Agenda Items:
Motion made by Mrs. Shalor, seconded by Mrs. Francis, to approve the following Consent Agenda items: CONSENT AGENDA

- Approval of Minutes – July 2, 2019 Organizational/Regular Meeting;
- Treasurer's Report – June 2019 and July 2019.

Ayes 5 Nays 0 Motion carried

Public to be Heard:
There was no one present who wished to address the Board.

Action Required:
Motion made by Mr. Kwiatkowski, seconded by Mrs. Serdy.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby accept the resignation of Kelly Chaney as a Teacher in Social Studies, effective August 31, 2019. RESIGNATION KELLY CHANEY TEACHER – SOCIAL STUDIES 8/31/2019

Ayes 5 Nays 0 Motion carried

Motion made by Mr. Kwiatkowski, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Kimberly Addorisio to the position of Teacher Aide for a 1:1 placement, with a 52-week probationary period effective September 3, 2019, at Step 3 as per the WNTP agreement. KIMBERLY ADDORISIO TEACHER AIDE APPOINTMENT

Ayes 4 Nays 0 Abstain 1 (Shalor) Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.

STEFAN DUNHAM SUBSTITUTE APPOINTMENT

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Stefan Dunham as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, substitute library aide, substitute school monitor, and substitute food service helper, pending fingerprint clearance.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Kwiatkowski.

JENNIFER BALL SUBSTITUTE APPOINTMENT

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Jennifer Ball as a substitute teacher aide, substitute school monitor, and substitute LTA.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.

ASHLEY MCHARGUE SUBSTITUTE APPOINTMENT

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Ashley McHargue as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, substitute library aide, and substitute school monitor.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.

CHARLES DEBENEDITTIS SUBSTITUTE APPOINTMENT

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Charles DeBenedittis as a substitute cleaner, pending fingerprint clearance.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Francis.

SUMMER CURRICULUM CHERIE POWERS

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the 2019 Summer Curriculum Appointment for Cherie Powers, LTA (Elementary), for 2 Days at a cost of $484.80 ($40.40 per hour, max of 6 hours per day) for the purpose of Planning for PreK with Tammy Ballard.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.

MELANIE DUHAMEL CROP ACTIVITY LEADER 2019-2020

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Melanie Duhamel as a CROP Activity Leader for the 2019-2020 school year, to be paid at a rate of $17 per hour.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Francis, seconded by Mrs. Shalor.

SANDRA KNAPP SUBSTITUE CROP ACTIVITY LEADER 2019-2020

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Sandra Knapp as a substitute CROP Activity Leader for the 2019-2020 school year, to be paid at a rate of $17 per hour.

Ayes 5 Nays 0 Motion carried

Motion made by Mr. Kwiatkowski, seconded by Mrs. Francis.

MAKENNA VENTULETH CROP PEER TUTOR 2019-2020

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Makenna Ventuleth as a CROP Peer Tutor for the 2019-2020 school year, to be paid at a rate of $11.10 per hour and to comply with the minimum wage rate increase effective December 31, 2019 to be paid at a rate of $11.80.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Francis.

BUDGET TRANSFERS

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby authorize a budget transfer of $15,000.00 from 5510-161-000 Transportation-Extra Driving to 5510-161-CRP Transportation-Extra Driving (CROP), a budget transfer of $70,000.00 from 9711-710-000 Bonds-Building Project Interest to 9731-610-000 BANS-Building Project Principal, a budget transfer of $45,000.00 from 9711-610-000 Bonds-Building Project Interest to 9731-710-000 BANS-Building Project Interest, and a budget transfer of $2,000.00 from 9711-710-000 Bonds-Building Project Interest to 9731-710-000 BANS-Building Project Interest.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Francis.

2018 – 2019 FINAL AS-7 CONTRACT FOR BOCES SERVICES

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the final AS-7 Contract for BOCES Services for the 2018-2019 year, as presented.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.

TAX WARRANT 2019-2020

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Tax Warrant Resolution for the 2019-2020 school year, as presented.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.

CLAIMS AUDITOR EXCEPTION REPORTS

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Claims Auditor Exception Reports for the periods June 1, 2019 to June 30, 2019 and July 1, 2019 to July 31, 2019, as presented.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Student Association Quarterly Report for the period of April 1, 2019 through June 30, 2019, as presented.

STUDENT ASSOCIATION QUARTERLY REPORT 4/1/19 – 6/30/19

Ayes 5 Nays 0 Motion carried

Motion made by Mr. Kwiatkowski, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Student Association Annual Report for the period of July 1, 2018 through June 30, 2019, as presented.

STUDENT ASSOCIATION ANNUAL REPORT 7/1/18 – 6/30/19

Ayes 5 Nays 0 Motion carried

Motion made by Mr. Kwiatkowski, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Policy Statement for Free and Reduced Price Meals or Free Milk for the 2019-2020 school year, as presented.

2019-2020 POLICY STATEMENT FOR FREE AND REDUCED PRICE MEALS OR FREE MILK

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Jessie Westfall and Melissa Leonard, as Lead Evaluators of teachers and licensed teaching assistants.

LEAD EVALUATORS OF TEACHERS AND LTA'S

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Timothy Gonzales as Lead Evaluator of Principals.

LEAD EVALUATORS OF PRINCIPALS

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the 2019-2020 School Comprehensive Education Plan, as presented.

SCEP PLAN 2019-2020

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the 2019-2020 District Comprehensive Improvement Plan as presented.

DCIP PLAN 2019-2020

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the District-Wide School Safety Plan 2019-2020, as presented.

DISTRICT-WIDE SCHOOL SAFETY PLAN 2019-2020

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Building-Level Emergency Response Plan 2019-2020, as presented.

BUILDING-LEVEL EMERGENCY RESPONSE PLAN 2019-2020

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Francis, seconded by Mr. Kwiatkowski.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Professional Development Plan 2019-2020, as presented.

PROFESSIONAL DEVELOPMENT PLAN 2019-2020

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby declare the items presented as surplus items, to be disposed of, and to be removed from the master inventory list.

SURPLUS ITEMS

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby declare the following vehicle as surplus, remove it from inventory, and approve the trade-in for newly purchased vehicle, Bus #86, for the 2019-2020 school year.

SURPLUS ITEM

- Bus #77, a 2016 International 65-Passenger Bus, VIN #4DRBUC8N6GB725921, Asset #DT97.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby establish and accept The Class of 2019 Award, as presented.

THE CLASS OF 2019 AWARD

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the first reading of revised Policy #7511 Immunization of Students, as presented.

REVISED POLICY #7511 IMMUNIZATION OF STUDENTS FIRST READING

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.

CAPITAL PROJECT PAYMENTS SED NOS 47-25-06-04-001-010 MAIN BLDG., 47-25-04-2-005-001 NEW POLE BARN, 47-25-06-04-5-003-002 BUS GARAGE PERIOD ENDING JUNE 2019

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the capital project payments, as presented.

Thompson Brothers, Inc. (No. 2 – Site Construction) Period ending 6/28/2019 $76,950.00
Harold R. Clune, Inc. (No. 3 – Electrical Construction) Period ending 6/25/2019 $50,122.00

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Francis, seconded by Mrs. Serdy.

CPSE/CSE RECOMMENDATIONS

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby the CSE/CPSE recommendations, as presented for students: #3736, #1934, #1911, #1921, #1610, #1927, #1929, #3761, #2503, #2225, #2482, #3680, #3753, #2589, #2756, #2490, #2414, #3505, #2033, #2509, #3657, #2575, #3741, #2366, #3754, #3683, #3750, #2525, #2623, #3540, #3685, #2577, #2555, #3704, #3518, #3725, #2582, #3723, #2595, #2626, #3592, #2858, #3749, #5670, #3760, #3633, #3756, #3758 and #2775.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.

MIBH – ATHLETIC TRAINER AGREEMENT 8/15/2019 - 6/26/2020

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Athletic Trainer agreement with The Mary Imogene Bassett Hospital for a sports medicine program with services commencing August 15, 2019 and ending June 26, 2020 as presented, and authorizes the Superintendent to sign the agreement on its behalf.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mr. Kwiatkowski.

AMEND EMPLOYMENT AGREEMENT TIMOTHY GONZALES

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the resolution Amending Employment Agreement for Superintendent of Schools as follows:

WHEREAS, on February 27, 2019, the Board of Education of the Worcester Central School District ("the Board") passed a resolution approving the Employment Agreement between the School District and Mr. Timothy Gonzales as Superintendent of Schools (the "Agreement"); and

WHEREAS, after due consideration, the Board and Mr. Gonzales have agreed upon an amendment to the Agreement concerning vacation leave;

NOW, THEREFORE, BE IT RESOLVED,

1. The Board of Education approves the Amendment to the Employment Agreement, to be effective August 14, 2019, and authorizes the President of the Board of Education to execute said Amendment on behalf of the Worcester Central School District; and
2. This Resolution shall be effective immediately.

Ayes 4 Nays 0 Motion carried

Board Member and/or Superintendent Items:
Mr. Gonzales discussed the Collaborative Board Workshop and moving forward with collaboration, potential partner, and a merger study. Discussion ensued.

Mr. Gonzales distributed the 2019-2020 Goals.

Mr. Gonzales mentioned the September 3 and September 4 Superintendent Conference Days and invited the Board to join the staff breakfast and/or lunch on September 3.

Mr. Gonzales reported on changes to tapered insulation crickets at gym roof. As per existing field conditions at gym roof the level is not structurally sloped as showing on plan. Therefore, creating a need for additional tapered insulation crickets. The pricing for this change order is $5,372.84.

Mr. Gonzales reported on changes to the roof drains. Based on existing field conditions at the start of work it was discovered the existing roof drains are retrofit drains. The new insulation requirements would require the extensions as noted in the construction documents, however this creates an additional joint in the roof drain, so it was decided to replace them with the correct size to eliminate this extra joint. The pricing for this change order is $2,700.

Mr. Gonzales discussed the capital project.

Mrs. Shalor discussed student schedules, PowerSchool access, and changes to audit.

Old Business:
Certification of payroll – authorizing a second signature was discussed.

Informational:
The June 2019 and July 2019 bus mileage reports were given to board members for their review.

The next regular Board of Education Meeting will be held on Wednesday, September 25, 2019 at 6:30 p.m. in the library. The Audit Committee meeting will be held at 5:30 p.m. in the library on Wednesday, September 25, 2019.

Motion made by Mrs. Shalor, seconded by Mrs. Francis to adjourn the meeting at 8:02 p.m. ADJOURN

Ayes 5 Nays 0 Motion carried

Respectfully submitted,

Wendy Elliott
District Clerk