The regular monthly meeting of the Worcester Central School District Board of Education was held on Tuesday, February 25, 2020, at Worcester Central School, Worcester, New York.

MEMBERS PRESENT: William Fisher II, President, Michelle Francis, Vice President, Stacey Serdy, Tanya Shalor, and Peter Kwiatkowski

MEMBERS ABSENT: None

OTHERS PRESENT: Timothy Gonzales, Superintendent, Melissa Leonard, Secondary Principal, Gary Pochkar, Jillian Clark, Shannon Hunt, Tim Walke, Kathleen Walke, Emily Hall, Michelle Empie, Glenn Jaquish, Diane Addesso, Jason Knapp, Barb Hamil, Tom Snyder, Christina Snyder, Sara Jackson, Elizabeth Reed, Elizabeth Perrillo, Doug Gulotty, and Cherie Gulotty.

At 6:30 p.m. William Fisher, President, called the meeting to order with a quorum present. Pledge of Allegiance recited. CALL TO ORDER

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby appoint Timothy Gonzales, Superintendent, as Clerk Pro tempore, who shall perform all the duties of a clerk for the regular meeting on Tuesday, February 25, 2020. CLERK PRO TEMPORE

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Francis, seconded by Mrs. Shalor to approve the agenda with two additions – R. cleaner resignation and S. NYSIR settlement agreement. AGENDA

Ayes 5 Nays 0 Motion carried

Special Presentations:
Glenn Jaquish, Building Maintenance Mechanic II, presented the facilities report.

Timothy Gonzales, Superintendent, and Gary Pochkar, District Treasurer, presented the 2020-2021 Capital Budget Component Review. Discussion ensued. Direction was given to report to NYS that Worcester plans to exceed the tax cap at 2.18 percent.

Consent Agenda Items:
Motion made by Mrs. Francis, seconded by Mrs. Shalor, to approve the following Consent Agenda items: CONSENT AGENDA

- Approval of Minutes – January 22, 2020 Regular Meeting;
- Treasurer's Report – January 2020.

Ayes 5 Nays 0 Motion carried

Action Required:
Motion made by Mrs. Shalor, seconded by Mr. Kwiatkowski.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby regretfully accept the resignation of Aileen Head as an Elementary Teacher for the purpose of retirement, effective June 30, 2020. Mrs. Head has met the eligibility requirement for the retirement incentive contained within Article 27.1.3 of the Collective Bargaining Agreement between Worcester Central School and the Worcester Teachers' Association. RETIREMENT AILEEN HEAD

Ayes 4 Nays 0 Abstain 1 (Serdy) Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Kwiatkowski.

RETIREMENT LAURA HAMWEY

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby regretfully accept the resignation of Laura Hamwey as a Vocal Music Teacher for the purpose of retirement, effective June 30, 2020. Ms. Hamwey has met the eligibility requirement for the retirement incentive contained within Article 27.1.3 of the Collective Bargaining Agreement between Worcester Central School and the Worcester Teachers' Association.

Ayes 5 Nays 0 Motion carried

Motion made by Mr. Kwiatkowski, seconded by Mrs. Shalor.

TENURE MELANIE DUHAMEL

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the tenure appointment of Melanie Duhamel in the Elementary Education tenure area effective February 29, 2020.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.

LEAVE REQUEST JOANNE SPINA

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the unpaid leave request for Joanne Spina to be out March 13, 2020 through March 20, 2020, as presented, as well as the related reimbursement to the district for insurance costs associated with health and dental during such unpaid leave of absence.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Francis.

SUBSTITUTE SARA JACKSON

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Sara Jackson as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, substitute library aide, substitute food service helper, substitute school monitor, and substitute school monitor – bus monitor.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.

SUBSTITUTE EDNA GONZALEZ DAU

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Edna Gonzalez Dau as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, substitute library aide, substitute school monitor, and substitute school monitor – bus monitor, pending fingerprint clearance.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.

ASHLEY HEAD SUBSTITUTE CROP ACTIVITY LEADER 2019-2020

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Ashley Head as a Substitute CROP Activity Leader for the 2019-2020 program, to be paid at a rate of $17 per hour.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Francis, seconded by Mrs. Serdy.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the 2020-2021 Worcester Central School Calendar, as presented.

2020-2021 SCHOOL CALENDAR

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Claims Auditor Exception Report for the period January 1, 2020 to January 31, 2020, as presented.

CLAIMS AUDITOR EXCEPTION REPORT

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the application for a Shared Boys Modified Baseball Team with Schenevus Central School for the 2019-2020 school year, as presented.

SHARED BOYS MODIFIED BASEBALL TEAM 2020

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby declare the items presented as surplus items, to be disposed of, and to be removed from the master inventory list.

SURPLUS ITEMS

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby accept the donation of a Dr. Dish Shoot Away (retail value $5,400) from the Worcester Sports Booster Club.

DONATION DR. DISH SHOOT AWAY BOOSTER CLUB

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the first reading of Policy #5676 Privacy and Security for Student Data and Teacher and Principal Data, as presented.

POLICY #5676 PRIVACY AND SECURITY FOR STUDENT DATA AND TEACHER AND PRINCIPAL DATA (FIRST READING)

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the CSE/CPSE recommendations, as presented for students: #1953, #2225, #2380, #2338, #1830, #3751, #2525, #3015, #2010, #2775, and #2225.

CPSE/CSE RECOMMENDATIONS

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the trap shooting resolution, as presented.

WORCESTER TRAP SHOOTING CLUB

RESOLUTION REGARDING FORMATION OF WORCESTER TRAP SHOOTING CLUB

WHEREAS, the Superintendent has advised the Board of Education that he has received inquiries from students and community members who desire to form a trap shooting club, to enable eligible students in this area to compete against other students; and

WHEREAS, interest in trap shooting has grown to the point that the New York State High School Clay Target League has been formed to facilitate and promote students' participation in the activity of trap shooting; and

WHEREAS, the goals of forming a trap shooting club would be to provide instruction and promote firearm safety, personal responsibility, and sportsmanship among the participants, and to enable students to engage in competition against their peers across both New York State and the United States; and

WHEREAS, the formation of a trap shooting club would be compliant with the New York Safe Act and the Federal Gun Free Schools Act, in that at no time would firearms or ammunition be brought onto the Worcester Central School District campus as a result of the formation of a trap shooting club, or of District students participating in such a club;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Worcester Central School District as follows**:**

Section 1. The "Worcester Trap Shooting Club", to be formed as a team in the New York State High School Clay Target League, may use "Worcester" in its name.

Section 2. This resolution does not authorize bringing firearms or ammunition onto District property.

Section 3. This resolution shall take effect immediately.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the bus resolution, as presented.

RESOLUTION PROPOSITION #1 PURCHASE SCHOOL BUSES

BE IT RESOLVED BY THE BOARD OF EDUCATION AS FOLLOWS:

1. The following notice shall be added to the notice of annual meeting and election:

AND NOTICE IS ALSO GIVEN that the following proposition will be submitted for voter approval at such time:

PROPOSITION #1 – PURCHASE SCHOOL BUSES

Shall the following resolution be adopted to wit:

RESOLVED THAT THE BOARD OF EDUCATION OF THE WORCESTER CENTRAL SCHOOL DISTRICT IS HEREBY AUTHORIZED TO UNDERTAKE THE ACQUISITION OF ONE (1) 65-PASSENGER SCHOOL BUS AT AN ESTIMATED MAXIMUM COST OF $115,000, AND ONE (1) 35-PASSENGER SCHOOL BUS AT AN ESTIMATED MAXIMUM COST OF $61,000, ALL AT AN ESTIMATED MAXIMUM AGGREGATE COST OF $176,000, LESS TRADE-IN VALUE, IF ANY, AND THAT SUCH COSTS, OR SO MUCH THEREOF AS MAY BE NECESSARY, SHALL BE RAISED BY THE LEVY OF A TAX TO BE COLLECTED IN ANNUAL INSTALLMENTS; AND, IN ANTICIPATION OF SUCH TAX, DEBT OBLIGATIONS OF THE SCHOOL DISTRICT AS MAY BE NECESSARY NOT TO EXCEED $176,000 SHALL BE ISSUED, OR THE SCHOOL DISTRICT MAY ENTER INTO AN INSTALLMENT PURCHASE CONTRACT IF THE BOARD OF EDUCATION DETERMINES THAT IT IS IN THE BEST INTEREST OF THE SCHOOL DISTRICT TO FINANCE THE PURCHASE IN THAT METHOD.

2. At such meeting taxes to be levied by installments will be proposed for authorized indebtedness providing for payment of the acquisition of school buses at an estimated aggregate maximum cost of not to exceed $176,000. Such taxes shall be levied upon all the taxable property of the District, shall be levied in annual installments and shall be of such amounts and levied in such years as may be determined by the Board of Education.

3. The District Clerk or the Clerk's designee is hereby directed to add the above to the notice of the annual meeting of the School District.

4. This resolution shall take effect immediately upon its adoption.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve to enter into a feasibility study with the Schenevus Central School District for the sole purpose of determining if annexation of Schenevus Central School District is feasible in the future, with an approximate cost not to exceed $15,000 which will be paid to Schenevus Central School who is listed as the payee in the study.

FEASIBILITY STUDY

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby accept the resignation of Cherie Ralph as a cleaner, effective February 21, 2020.

RESIGNATION CHERIE RALPH CLEANER

Ayes 5 Nays 0 Motion carried

Motion made by Mr. Kwiatkowski, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the settlement agreement resolution, as presented.

SETTLEMENT AGREEMENT RESOLUTION

RESOLUTION APPROVING SETTLEMENT AGREEMENT

WHEREAS, on or about October 30, 2011 and on or about January 5, 2012, the School District suffered water damage and related damages to its property (hereinafter, both incidents are referred to together as the "Incidents") as a result of the acts of third-party contractors; and

WHEREAS, the District's insurance carrier, New York Schools Insurance Reciprocal ('NYSIR") paid the District compensation for losses associated with the Incidents; and

WHEREAS, NYSIR subsequently commences litigation against third-parties believe to have been responsible for the Incidents seeking to recover amounts NYSIR previously paid to the District for losses caused by the Incidents, including litigation pending in Otsego County State Supreme Court under Index No. 2016-0596 (hereinafter, the "Litigation"); and

WHEREAS, NYSIR wishes to resolve the Litigation pertaining to the Incidents with New England Mechanical Services, Inc., ("New England Mechanical") through a settlement agreement (the "Agreement"); and

WHEREAS, the Board of Education has reviewed the Agreement and seeks to approve the Agreement.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Worcester Central School District as follows:

1. The Board hereby approves the Agreement between NYSIR, New England Mechanical and the District to settle the Litigation, and authorizes the School District Superintendent to take all necessary actions and to execute any necessary documents on behalf of the Board of Education upon the recommendation of legal counsel necessary to effectuate/finalize the same.

2. This Resolution shall take effect immediately

Ayes 5 Nays 0 Motion carried

Principal Reports:
Mrs. Leonard reported to the Board about secondary and elementary level news and information.

Board Member and/or Superintendent Items:
Mr. Gonzales shared information on the Board of Education Handbook.

A discussion of the non-resident students policy #7132 was held. The conversation was to table the discussion and consider it after the study.

Mr. Gonzales discussed the school designation (ESSA) and growth

Mr. Gonzales provided the Board with information for the following change orders:

Change Order – Provide all labor, equipment and material to fit the exterior storage barn lights with pressure treated, painted wood plate in lieu of replacing specified fixture. The contract sum will be increased by this change order in the amount of $1,017.75. Provide all required labor, equipment and material to provide power needed for the overhead doors. The contract sum will be increased by this change order in the amount of $1,148.28. The new contract sum will be increased by this change order in the total amount of 2,166.03.

Change Order – Provide all labor, materials and equipment to provide 20Amp, 120Volt power circuitry and duplex receptable to provide power to access control panel (ACP) at first floor Vestibule 034 exterior doors. The contract sum will be increased by this change order in the amount of $8,081.77.

Faculty – Staff Sharing:
Elizabeth Perrillo addressed the Board and shared a concern about not filling positions and using LTA's.

Public to be Heard:
Diane Addesso advised the Board of the Worcester Free Library petition to place a proposition requesting an increase of $7,500.00 to the current Library Tax to be placed on the May ballot for an annual amount of $32,500.00.

Old Business:
Modified softball coach discussion.

Informational:
The January 2020 bus mileage reports were given to board members for their review.

NYSED and the Catskill Areas School Study Council – Graduation Requirements Forum – March 16, 2020

The Catskill Areas School Study Council School Boards Institute – April 17, 2020

Upcoming BOCES Activities – Annual Meeting, the election of BOCES Board members, and the vote on the BOCES Administrative Budget

Law Offices of Guercio & Guercio, LLP – March 20, 2020 – "Constitutional Protections in Schools: Balancing School District Responsibilities and Student Rights" and "Recent Amendments to NYS's Anti-Discrimination Laws: How to Protect Your School District Under the New Rules".

The next regular Board of Education Meeting will be held on Wednesday, March 25, 2020 at 6:30 p.m. in the library.

Motion made by Mr. Kwiatkowski, seconded by Mrs. Shalor to go into executive session at 7:45 p.m. to discuss: the employment history of a particular person. EXECUTIVE SESSION

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy to return to the business of the regular meeting at 8:53 p.m. RECONVENE

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Kwiatkowski to adjourn the meeting at 8:58 p.m ADJOURN

Ayes 5 Nays 0 Motion carried

Respectfully submitted,

Timothy Gonzales, Clerk Pro Tempore
Transcribed by: Wendy Elliott, District Clerk