The regular meeting of the Worcester Central School District Board of Education was held on Wednesday, June 17, 2020 at Worcester Central School and via video conference on www.worcestercs.org, Worcester Central School, Worcester, New York.

MEMBERS PRESENT: William Fisher II, President, Michelle Francis, Vice President, Stacey Serdy, Tanya Shalor, and Peter Kwiatkowski

MEMBERS ABSENT: None

OTHERS PRESENT: Timothy Gonzales, Superintendent, Jessie Westfall, Elementary Principal, Melissa Leonard, Secondary Principal, Gary Pochkar, and Wendy Elliott

At 6:34 p.m. William Fisher, President, called the meeting to order with a quorum present. CALL TO ORDER

Motion made by Mrs. Shalor, seconded by Mrs. Francis to approve the agenda. AGENDA

Ayes 5 Nays 0 Motion carried

Consent Agenda Items:
Motion made by Mrs. Serdy, seconded by Mrs. Shalor, to approve the following Consent Agenda items: CONSENT AGENDA

- Approval of Minutes – May 27, 2020 Regular Meeting;
- Treasurer's Report – May 2020.

Ayes 5 Nays 0 Motion carried

Action Required:
Motion made by Mrs. Serdy, seconded by Mr. Kwiatkowski.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the resolution appointing Marguerite Noelle Jackman as Elementary Principal as follows: MARGUERITE NOELLE JACKMAN ELEMENTARY PRINCIPAL

RESOLUTION OF THE BOARD OF EDUCATION OF THE WORCESTER CENTRAL SCHOOL DISTRICT

WHEREAS, the Worcester Central School District (the "School District") has a vacancy in the position of Elementary Principal; and

WHEREAS, Marguerite Noelle Jackman, who possesses the necessary certification to serve as an Elementary Principal, has agreed to accept a probationary appointment as Elementary Principal at the School District; and

WHEREAS, the Board of Education of the School District desires to appoint Marguerite Noelle Jackman as Elementary Principal in the tenure area of Administrator;

NOW, THEREFORE, BE IT RESOLVED,

1. Upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Marguerite Noelle Jackman, who possesses the certification of School Building Leader, to the position of Elementary Principal in the tenure area of Administrator, effective July 1, 2020, in a probationary period commencing on July 1, 2020, and expiring on July 1, 2024 (unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012

of the Education Law, in order to be granted tenure, Ms. Jackman must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or Section 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the principal receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time.

2. Ms. Jackman's salary shall be $85,000, in accordance with an employment agreement between Ms. Jackman and the Board, the terms of which are hereby approved, incorporated into this resolution by reference, and included as an exhibit to the meeting minutes.

3. The Superintendent is authorized to take such actions as are necessary to implement this resolution.

4. This resolution shall be effective immediately.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Francis.

TENURE APPOINTMENT POLETTA LOUIS

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the tenure appointment of Poletta Louis in the School Counseling and Guidance tenure area effective August 15, 2020.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.

TENURE APPOINTMENT JACQUELINE DINGE

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the tenure appointment of Jacqueline Dinge in the Special Subject – Art tenure area effective September 1, 2020.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.

TENURE APPOINTMENT ALEXANDRA SWING

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the tenure appointment of Alexandra Swing in the Physical Education tenure area effective September 1, 2020.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the 2020 Summer Curriculum Appointments, as presented.

2020 SUMMER CURRICULUM APPOINTMENTS

Summer Curriculum Work 2020				
Name	**Grade Level**	**# of Days**	**Cost ($244.80 per day - $40.80 per hour, max of 6 hours)**	**Purpose**
Lynne Gould	4	7	1713.60	New Grade Level
Amy Zeh	1	7	1713.60	New Grade Level
Beth Perrillo	RTI	3	734.40	RTImDirect & STAR Rollover
Ashley Head	LTA	1	244.80	PBIS Planning for 2020-2021
KarryAnn Sanders	Spanish	1	244.80	PBIS Planning for 2020-2021
Samantha Fedor	1	2	489.60	Planning for 1st Grade with Amy Zeh
Megan Soule-Oneto	4	2	489.60	Planning for 4th Grade with Lynne Gould
Brian Shimansky	11	3	734.40	S.S. Elective
Steve Fyfe	11/12	3	734.40	Astronomy
Emily Hall	10	8	1958.40	ELA 10, College AP 11
Jessica Hongach	7	3	734.40	English 7
Total Spent			9792.00	***Start July 1st, Due by August 10th**

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Francis.
Resolved that the Board of Education of the Worcester Central School District, upon the recommendation of the superintendent does hereby, approve a salary increase at the same percentage wage increase agreed to by the teachers effective July 1, 2020 for the 2020-2021 academic year for the following: Secondary Principal, Cafeteria Manager, Network Administrator, Building Maintenance Mechanic, Building Maintenance Mechanic II, Superintendent's Secretary, District Treasurer and Part Time Bus Driver. In the event teachers' salaries are adjusted during the academic year, then the non-unit employees will be adjusted by the same percentage.

2020-2021 NON-UNIT SALARY INCREASES

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Kwiatkowski.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby appoint Gary Pochkar, District Treasurer, as the election chairperson for the school board election and budget vote originally scheduled for May 19, 2020, but as per the Executive Order No. 202.26 issued by Governor Andrew Cuomo will now take place on June 9, 2020.

ELECTION CHAIRPERSON

Ayes 5 Nays 0 Motion carried

Motion made by Mr. Kwiatkowski, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Claims Auditor Exception Reports for the period May 1, 2020 to May 31, 2020, as presented.

CLAIMS AUDITOR EXCEPTION REPORT

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby authorize a budget transfer of $52,024.65 from 2250-470-000 Special Ed-Tuition to 2250-490-000 Special Ed-BOCES.

BUDGET TRANSFER

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the CSE/CPSE recommendations, as presented for students: #2201, #2774, #2690, #2384, #2204, #3651, #2783, #2365, #2145, #2414, #3505, #2452, #2575, #2322, #2210, #2525, #2623, #3685, #3725, #2342, #2118, #2374, #3742, #2780, #3684, and #3587.

CPSE/CSE RECOMMENDATIONS

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Memorandum of Agreement regarding Article 11 - Dental Insurance, paragraph 11.5 of the Worcester Central School Teachers' Association Collective Bargaining Agreement, as presented.

MOA

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby abolish one (1) full-time teaching position in the Elementary Education tenure area effective June 30, 2020.

ABOLISHMENT OF POSITION – ELEMENTARY TEACHER

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.

ANNUAL MEETING AND ELECTION JUNE 9, 2020

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the following vote results held on June 9, 2020 (canvassed and counted June 16, 2020) for the 2020-2021 Budget Vote, Bus Proposition, Worcester Free Library Proposition, and for the member of the Board of Education, as presented:
The 2020-2021 Budget Vote received 374 votes in favor, 136 votes against, and 1 blank, the Proposition – Purchase School Buses received 354 votes in favor, 154 votes against, 1 blank, and 2 void, the Proposition – Worcester Free Library received 309 votes in favor, 201 votes against, and 1 blank, and the School Board Member Election – Michelle Francis received 411 votes and will fill the one open Board seat.

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.

SCHOOL BUS BOND RESOLUTION

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the bond resolution as follows:

BOND RESOLUTION DATED JUNE 17, 2020 OF THE BOARD OF EDUCATION OF THE WORCESTER CENTRAL SCHOOL DISTRICT AUTHORIZING GENERAL OBLIGATION BONDS TO FINANCE THE ACQUISITION OF SCHOOL BUSES, AUTHORIZING BOND ANTICIPATION NOTES IN CONTEMPLATION THEREOF, THE LEVY OF TAXES IN ANNUAL INSTALLMENTS IN PAYMENT THEREOF, THE EXPENDITURE OF SUCH SUMS FOR SUCH PURPOSE, AND DETERMINING OTHER MATTERS IN CONNECTION THEREWITH.

WHEREAS, the qualified voters of the Worcester Central School District, New York, at the annual meeting of such voters duly held on June 9, 2020, duly approved a proposition authorizing the levy of taxes to be collected in installments, in the manner provided by the Education Law, for the specific objects or purposes hereinafter described; now therefore

BE IT RESOLVED BY THIS BOARD OF EDUCATION AS FOLLOWS:

Section 1. The Worcester Central School District has undertaken or shall undertake certain capital expenditures, as more particularly described in Section 3 hereof.

Section 2. The Worcester Central School District is hereby authorized to issue its General Obligation Serial Bonds in the aggregate principal amount of not to exceed $176,000, pursuant to the Local Finance Law of New York, in order to finance the specific objects or purposes described herein, and such amount is hereby appropriated therefor.

Section 3. The specific objects or purposes to be financed pursuant to this resolution (hereinafter referred to as "purpose") are the acquisition of one (1) 65-passenger school bus at an estimated maximum cost of $115,000, and one (1) 35-passenger school bus at an estimated maximum cost of $61,000.

Section 4. It is hereby determined and declared that (a) the maximum aggregate cost of said purpose, as estimated by the Board of Education, is $176,000, (b) the Worcester Central School District plans to finance the cost of said purpose entirely from funds raised by the issuance of said Bonds and the Bond Anticipation Notes hereinafter referred to, and (c) no money has heretofore been authorized to be applied to the payment of the cost of said purpose.

Section 5. It is hereby determined that the purpose is one of the class of objects or purposes described in Subdivision 29 of Paragraph a of Section 11.00 of the Local Finance Law, and that the period of probable usefulness of said purpose is five (5) years.

Section 6. The Worcester Central School District is hereby authorized to issue its Bond Anticipation Notes in the aggregate principal amount of not to exceed $176,000, and is hereby authorized to issue renewals thereof, pursuant to the Local Finance Law of New York in order to finance the purpose in anticipation of the issuance of the above described Bonds.

Section 7. It is hereby determined and declared that (a) there are presently no outstanding Bond Anticipation Notes issued in anticipating of the sale of said Bonds, (b) the Bond Anticipation Notes authorized hereby are not issued in anticipation for Bonds for an assessable improvement.

Section 8. It is hereby determined and declared that the Worcester Central School District reasonably expects to reimburse the general fund, or such other fund utilized, not to exceed the maximum amount authorized herein, from the proceeds of the obligations authorized hereby for expenditures, if any, from such fund that may be made for the purpose prior to the date of issuance of such obligations. This is a declaration of official intent under Treasury Regulation §1.150-2.

Section 9. The faith and credit of the Worcester Central School District, New York, are hereby irrevocably pledged for the payment of the principal of and interest on such Bonds and Bond Anticipation Notes as the same respectively become due and payable. And annual appropriation shall be made in each year sufficient to pay the principal of and interest on such obligations becoming due and payable in such year. There shall annually be levied on all taxable real property of said School District, a tax sufficient to pay the principal of and interest on such obligations as the same become due and payable.

Section 10. The power to further authorize the issuance of said Bonds and Bond Anticipation Notes and to prescribe the terms, form and contents of said Bonds and Bond Anticipation Notes, subject to the provisions of this resolution and the Local Finance Law of New York, including without limitation, the consolidation with other issues, the determination to issue Bonds with substantially level or declining annual debt service, whether to authorize the receipt of bids in an electronic format, and to sell and deliver said Bonds and Bond Anticipation Notes, is hereby delegated to the President of the Board of Education or to the Vice President of the Board in the event of the absence or unavailability of the President. The President of the Board of Education and the District Clerk are hereby authorized to sign by manual or facsimile signature any Bonds and Bond Anticipation Notes issued pursuant to this resolution, and are hereby authorized to affix to such Bonds and Bond Anticipation Notes the corporate seal of the School District and to attest the same.

Section 11. This resolution, or a summary hereof, shall be published in full by the District Clerk of the School District together with a notice in substantially the form prescribed by Section 81.00 of said Local Finance Law, and such publication shall be in each official newspaper of the School District. The validity of said Bonds and Bond Anticipation Notes may be contested only if such obligations are authorized for an object or purpose for which said School District is not authorized to expend money, or the provisions of law which should be complied with, and an action, suit or proceeding contesting such validity, is commenced within twenty (20) days after the date of such publication; or if said obligations are authorized in violation of the provisions of the Constitution.

Section 12. This resolution shall take effect immediately upon its adoption.

Ayes 5 Nays 0 Motion carried

Principal Reports:
Mrs. Leonard reported to the Board about secondary level news and information.
Mrs. Westfall reported to the Board about elementary level news and information.

Board Member and/or Superintendent Items:
Mr. Gonzales reported to the Board about COVID-19 and plans to reopen, discussed 2020-2021 goal setting session to be held in August 2020, and discussed the 2020-2021 Building Walk-Through to be conducted by the Board on July 1, 2020 at 5:30 p.m.

The Superintendent evaluation will be conducted in executive session.

Faculty and Staff Sharing:
There was no one present who wished to address the Board.

Public to be Heard:
There was no one present who wished to address the Board.

New Business:
Mr. Fisher inquired about graduation for the Class of 2020. Discussion ensued.

Informational:
The May 2020 bus mileage reports were given to board members for their review.

The next meeting will be held on Wednesday, July 1, 2020 at 5:30 p.m. in the auditorium and via video conference at www.worcestercs.org. The Board will begin the meeting on July 1, 2020 at 5:30 p.m. and immediately recess to conduct the annual building walk-through and then resume the meeting at 6:00 p.m.

Motion made by Mrs. Shalor, seconded by Mrs. Serdy to go into executive session at 7:27 p.m. to discuss: the employment history of a particular person. EXECUTIVE SESSION

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy to return to the business of the regular meeting at 8:16 p.m. RECONVENE

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the resolution amending the Employment Agreement for the Superintendent of Schools, as presented. AMENDMENT TO EMPLOYEMENT AGREEMENT 2020-2021 SALARY FOR SUPERINTENDENT, TIMOTHY GONZALES

Ayes 5 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis to adjourn the meeting at 8:17 p.m. ADJOURN

Ayes 5 Nays 0 Motion carried

Respectfully submitted,

Wendy Elliott
District Clerk