The annual organizational meeting of the Worcester Central School District Board of Education was held on Tuesday, July 2, 2019, at Worcester Central School, Worcester, New York with a regular meeting to follow.

MEMBERS PRESENT: William Fisher II, Michelle Francis, Stacey Serdy, and Tanya Shalor

MEMBERS ABSENT: Peter Kwiatkowski

OTHERS PRESENT: Timothy Gonzales, Superintendent, Jessie Westfall, Elementary Principal, Kimberlea Curran, Secondary Principal, Gary Pochkar, Melissa Leonard, Glenn Jaquish, Andrew Odell, and Wendy Elliott

At 5:31 p.m. Wendy Elliott, District Clerk, called the meeting to order with a quorum present. Pledge of Allegiance recited. CALL TO ORDER

Motion made by Mrs. Shalor, seconded by Mr. Fisher to approve the agenda. AGENDA

Ayes 4 Nays 0 Motion carried

The Oath of Office was administered to the newly elected Board Member, Stacey Serdy. The Oath of Office was filed with the District Clerk. OATH OF OFFICE

The floor was opened for nominations for Board President. NOMINATION OF OFFICERS

Motion made by Mrs. Shalor, seconded by Mrs. Serdy to nominate William Fisher for the Office of President of the Worcester Central School Board of Education. No other nominations were offered. Mr. Fisher agreed to accept the position of Board of Education President. The Oath of Office was administered to Mr. Fisher as Board President and filed with the District Clerk.

Ayes 4 Nays 0 Motion carried

The floor was opened for nominations for Board Vice-President.

Motion made by Mrs. Shalor, seconded by Mrs. Serdy to nominate Michelle Francis for the Office of Vice-President of the Worcester Central School Board of Education. No other nominations were offered. Mrs. Francis agreed to accept the position of Board of Education Vice-President. The Oath of Office was administered to Mrs. Francis as Board Vice-President and filed with the District Clerk.

Ayes 4 Nays 0 Motion carried

An Oath of Office was administered to Tanya Shalor as a Board Member and filed with the District Clerk.

Following the election, President Fisher took over as Chairperson.

Motion made by Mrs. Shalor, seconded by Mrs. Francis to approve the following appointments for the 2019-2020 school year: 2019-2020 APPOINTMENTS

1. District Treasurer – Gary Pochkar
2. District Clerk – Wendy Elliott (Stipend $4,752)
3. Independent Auditor – Bryans and Gramuglia
4. Internal Claims Auditor – Sherri France (Stipend $2,046)
5. Deputy Internal Claims Auditor – Elizabeth Perrillo (Stipend $243)

6. School Physician – Bassett School-Based Health Center
7. Provider of Legal Services – Girvin and Ferlazzo, P.C., Hogan, Sarzynski, Lynch, Dewind & Gregory, LLP, and Ferrara, Fiorenza, Larrison, Barrett & Reitz, P.C. (on an as needed basis)
8. Bond Counsel – Timothy McGilll, Esq.
9. Financial Advisers – R. G. Timbs, Inc.
10. Tax Collector – Margaret Nelson (Stipend $3,149)
11. Attendance Officer – Secondary Principal
12. Census Enumerator – Christine Zaengle, School Nurse
13. Insurance Consultant – NBT Insurance Agency
14. Health Records Consultant – Christine Zaengle, School Nurse
15. Records Management and Access Officer – Timothy Gonzales, Superintendent
16. Student Association Central Treasurer – Jessica Kenyon
17. Asbestos Designee – Glenn Jaquish, Building Maintenance Mechanic II
18. Toxic Substance Administrator – Glenn Jaquish, Building Maintenance Mechanic II
19. Purchasing Agent – Timothy Gonzales, Superintendent
20. Title IX Compliance Officer – Timothy Gonzales, Superintendent
21. Section 504 Officers – Jessie Westfall (Elementary Principal) and Secondary Principal
22. CSE and CPSE Committee – as presented
23. Safety-Risk Management Committee – as presented
24. Crisis Response Team – as presented
25. Health Safety and Wellness – as presented
26. Homeless Liaisons – Jessie Westfall (Elementary Principal) and Secondary Principal
27. Sexual Harassment Complaint Officer – Jessie Westfall, Elementary Principal
28. Dignity Act Coordinators – Jessie Westfall (Elementary Principal) and Secondary Principal
29. Energy Manager – Glenn Jaquish, Building Maintenance Mechanic II
30. Civil Rights Compliance Officer – Timothy Gonzales, Superintendent

Ayes 4 Nays 0 Motion carried

The Oath of Office was administered to the District Treasurer, District Clerk, and Superintendent and filed with the District Clerk.

2019-2020 AUTHORIZATIONS

Motion made by Mrs. Serdy, seconded by Mrs. Shalor to approve the following authorizations for the 2019-2020 school year:

1. Petty Cash Fund maintained in the Main Office in the amount of $100.00 with Jessica Kenyon as Custodian and in the District Office in the amount of $100.00 with Wendy Elliott as Custodian.
2. Authorized signatures for Student Association Account are to be Jessica Kenyon and Timothy Gonzales. Authorized signatures for all other accounts are Gary Pochkar and Timothy Gonzales.
3. Certification of Payroll – Timothy Gonzales, Superintendent
4. Superintendent to be authorized to approve conferences, workshops, and travel requests $2,000 and under.
5. Superintendent may authorize fund transfers up to $10,000 maximum without prior Board approval.
6. All prior policies, by-laws, regulations, and code of ethics in effect previous year to be re-adopted.
7. Public Officers Law Sec. 18 to be reaffirmed.
8. All textbooks currently in use to be re-adopted.
9. Tuition Rate to be set – according to Seneca Falls Formula.
10. Superintendent as Designee to apply for grants in aid for School District
11. Mileage reimbursement rate be at the current federal rate per mile when appropriate staff use their own vehicles on official business.

12. District's continued participation in the Federal Free and Reduced Breakfast and Lunch Program for the 2019-2020 school year.
13. Authorize Bonding of Personnel in the amount of $1,000,000.
14. Meal expenses for overnight travel will be reimbursed based on per diem rates modeled after the United States General Services Administration per diem rates found at: http://www.gsa.gov/portal.
15. Authorize the use of District credit cards by Gary Pochkar, District Treasurer, Jessica Kenyon, Account Clerk-Typist, Glenn Jaquish, Building Maintenance Mechanic II, and Bus Drivers.
16. Job titles requiring District owned cell phones: Superintendent, Network Administrator, Building Maintenance Mechanic II, and three cell phones assigned to the Transportation Department.
17. Establish pay rates for substitutes:
    Certified Substitute Teacher - $95/day and effective December 31, 2019 to be paid at a rate of $100/day
    Non-certified Substitute Teacher - $75/day and to comply with the minimum wage rate increase effective December 31, 2019 to be paid at a rate of $80/day
    Substitute License Teaching Assistant - $11.10/hour and to comply with the minimum wage rate increase effective December 31, 2019 to be paid at a rate of $11.80
    Substitute Nurse - $125/day
    Substitute Bus Driver - $20/hour
    Substitute Keyboard Specialist - $11.10/ hour and to comply with the minimum wage rate increase effective December 31, 2019 to be paid at a rate of $11.80/hour
    Substitute Teacher Aide - $11.10/hour and to comply with the minimum wage rate increase effective December 31, 2019 to be paid at a rate of $11.80/hour
    Substitute Library Aide - $11.10/hour and to comply with the minimum wage rate increase effective December 31, 2019 to be paid at a rate of $11.80/hour
    Substitute Nurse Aide - $11.10/hour and to comply with the minimum wage rate increase effective December 31, 2019 to be paid at a rate of $11.80/hour
    Substitute Clerical Aide - $11.10/hour and to comply with the minimum wage rate increase effective December 31, 2019 to be paid at a rate of $11.80/hour
    Substitute School Monitor - $11.10/hour and to comply with the minimum wage rate increase effective December 31, 2019 to be paid at a rate of $11.80/hour
    Substitute Food Service Helper - $11.10/hour and to comply with the minimum wage rate increase effective December 31, 2019 to be paid at a rate of $11.80/hour
    Substitute Cleaner - $11.10/hour and to comply with the minimum wage rate increase effective December 31, 2019 to be paid at a rate of $11.80/hour
18. Shared Business Office w/ ONC BOCES
    Resolved, that the below listed employees of the ONC Shared Business office, under the direction of the Treasurer of Worcester Central School, may act as authorized agents of the Worcester Central School District for the following banking purposes:

    Karen Speenburgh and Donald Brown - to originate wire transfers and transfers between accounts on the Citizens Bank and Community Bank internet banking websites.

    Karen Speenburgh and Donald Brown - to originate wire transfers pertaining to payrolls and the payroll direct deposit on the Citizens Bank and Community Bank internet banking websites.

    Karen Speenburgh and Donald Brown - to originate wire transfers for the purpose of debt payments.

19. Immediate and/or Emergency Staffing Needs

WHEREAS, from time to time vacancies arise in the School District in non-competitive and labor class civil service positions that are required to be filled as soon as practicable to ensure the continuous operation of the School District and the furtherance of its mission; and

WHEREAS, it is not always possible or practicable to wait until the next scheduled meeting of the Board of Education to make such necessary appointments; and

WHEREAS, the Board of Education desires to authorize the Superintendent of Schools to address such vacancies as soon as practicable and fill them with qualified candidates subject to the ultimate approval of the Board of Education at its next scheduled Board meeting.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the School District hereby authorizes the Superintendent of Schools to address immediate and/or emergency staffing needs in non-competitive and labor class civil service positions caused by vacancies by filling such vacancies with qualified candidates on a temporary basis, which shall be subject to formal action by the Board of Education at its next scheduled meeting.

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy to approve the following designations for the 2019-2020 school year: 2019-2020 DESIGNATIONS

1. Citizens Bank, Key Bank, Chase Bank and Community Bank as official bank depositories
2. Official Newspapers – The Daily Star and Times-Journal
3. Rate of Pay for Election Tellers – Tellers – As per the current New York State Department of Labor Minimum Wage Hourly Rate
4. Schedule for Board Meetings – (as presented) Fourth Wednesday of the month, except July, August, November, December, April and June. The regular meetings will be held in the library at 6:30 p.m.

Ayes 4 Nays 0 Motion carried

The Oath of Office will be administered to the following and filed with the District Clerk:

- Sherri France as Internal Claims Auditor
- Elizabeth Perrillo as Deputy Internal Claims Auditor
- Margaret Nelson as Tax Collector
- Secondary Principal as Attendance Officer

Regular Board of Education Business

Faculty and Staff Sharing:
Mr. Pochkar, District Treasurer, presented a Budget Comparison Summary projected through 2023-24.

Consent Agenda Items:
Motion made by Mrs. Shalor, seconded by Mrs. Francis, to approve the following Consent Agenda items: CONSENT AGENDA

- Approval of Minutes – June 19, 2019 Regular Meeting.

Ayes 4 Nays 0 Motion carried

Public to be Heard:
There was no one present who wished to address the Board.

Action Required:
Motion made by Mrs. Shalor, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the employment agreement for the District Treasurer, as presented.

EMPLOYMENT AGREEMENT DISTRICT TREASURER

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Carol Effner to the position of Food Service Helper, with a 52-week probationary appointment, to be paid at Step 5 as per the WNTP contract, effective September 3, 2019.

FOOD SERVICE HELPER CAROL EFFNER

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Margaret Maben as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, substitute library aide, substitute school monitor, and substitute monitor - bus.

SUBSTITUTE MARGARET MABEN

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the 2019-2020 Instructional Appointment, as presented.

2019-2020 INSTRUCTIONAL APPOINTMENT

Teacher	Maximum Hours	Purpose
Jillian Hahn	40	On-Line Learning - Secondary Science Chemistry w/ Lab

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District does hereby appoint Conor Hogan as a CROP Peer Tutor for the summer 2019 program, effective July 8, 2019 to August 2, 2019, to be paid at a rate of $11.10 per hour.

CROP PEER TUTOR SUMMER 2019 CONOR HOGAN

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Francis, seconded by Mrs. Serdy.
RESOLVED, that the Board of Education of the Worcester Central School District, upon upon the recommendation of the Superintendent, does hereby approve Samantha Holmes as a Level 2 Mentor for Joanne Spina, for the 2019-2020 school year.

MENTORING 2019-2020

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Memorandum of Agreement regarding Article 20.1 and the extra duty stipend of the Senior Class Advisor of the WTA Collective Bargaining Agreement, as presented.

MOA WITH WTA SENIOR CLASS ADVISOR

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the Standard Work Day and Reporting Resolution for Elected and Appointed Officials for the 2019-2020 school year, as presented.

STANDARD WORK DAY AND REPORTING RESOLUTION

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Francis, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby award Gillette Creamery as the Ice Cream Supplier for the 2019-2020 school year, as per DCMO Bid #2019-129B.

2019-2020 ICE CREAM SUPPLIER

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby award HP Hood LLC as the Milk Supplier for the 2019-2020 school year, as per DCMO Bid #2019-129A.

2019-2020 MILK SUPPLIER

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Code of Conduct for 2019-2020, as presented.

CODE OF CONDUCT 2019-2020

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Student/Parent Handbook, including the Code of Conduct, for 2019-2020, as presented.

STUDENT/PARENT HANDBOOK WITH CODE OF CONDUCT 2019-2020

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Francis, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Parent/Athlete Handbook for 2019-2020, as presented.

PARENT/ATHLETE HANDBOOK 2019-2020

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the student transportation procedures as presented for the 2019-2020 school year.

STUDENT TRANSPORTATION PROCEDURES 2019-2020

WCS Walker Zones Defined

Walker zones as designated by the Board of Education, define the points at which students must walk to and from school. Walking zones do not apply to students in kindergarten and first grade, as these students are eligible for bus pick-up, regardless of the location of their residence. All students in the second grade, and continuing through the end of their school years, residing in designated walking zones, are expected to walk to and from school.

Traveling east from the school on Route 7 (Main Street):

The end of the walking zone coincides with the end of the sidewalk (293 Main Street, inclusive,) on the North side of Route 7 (Main Street).

The end of the walking zone is 260 Main Street, inclusive, on the South side of Route 7 (Main Street).

All residences on Mill Street and Chase Street are in the walking zone.

The end of the walking zone on West Hill Road coincides with the end of the sidewalks at the intersection of Route 7 (Main Street) and West Hill Road. All residences on West Hill Road are considered outside the walking zone except those residences located on each corner of the intersection of Route 7 (Main Street) and West Hill Road.

A centralized bus stop location at the intersection of Halleck Drive and West Hill Road will pick up and drop off students in residences located on Halleck Drive, Little Street, and Kelso Street.

Traveling west from the school on Route 7 (Main Street):

The end of the walking zone coincides with the end of the sidewalks on both the north and south side of Route 7 Main Street). All residences located on Park Street are in the walking zone.

The end of the walking zone on County Route 39/Decatur Street coincides with the end of the sidewalk begins on County Route 39. All residences located on Church Street, Water Street, Elm Street, Maple Street, Cook Street, Fairlawn Avenue, and Solar Bluff are in the walking zone.

The end of the walker zone on South Hill Road ends at the railroad tracks. All residences located on Church Street and Depot Street are in the walking zone.

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Francis, seconded by Mrs. Serdy.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the CASEBP Designee to the Board of Directors for 2019-2020 to be Timothy Gonzales, District officer representative and Gary Pochkar, District's interim designee.

CASEBP DESIGNEE AND DISTRICT'S INTERIM DESIGNEE 2019-2020

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the agreement with The Mary Imogene Bassett Hospital for their school-based health service from July 1, 2019 until June 30, 2020 as presented, and authorizes the Superintendent to sign the agreement on its behalf.

SCHOOL-BASED HEALTH SERVICE AGREEMENT 7/1/2019 - 6/30/2020

Ayes 3 Nays 0 Abstain 1 (Francis) Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the approve the NYS 21st Century Community Learning Centers Program *Creating Rural Opportunities Partnership* (CROP) Memorandum of Agreement between Morris Central School (MCS) and Worcester Central School for 2019-2020, as presented, and authorizes the Superintendent to sign the agreement on its behalf.

CROP AGREEMENT 2019 - 2020

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.
Resolved that the Board of Education, upon the recommendation of the Superintendent, does hereby approve an increase to the 2019-2020 budget with use of unappropriated fund balance of $1,825.32 to Budget Code 9901-930, Interfund Transfer-Lunch, for the purpose of eliminating year-end cafeteria balances.

BUDGET INCREASI

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Alison Gridley and Dawn Handy as the CROP Site Co-Coordinators for the 2019-2020 school year, to be paid at a rate of $25.50 per hour.

2019-2020 CROP SITE CO-COORDINATORS

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Cherie Powers, Anne Snyder, Jacqueline Dinge, and Lauralynn Meiser as CROP Activity Leaders for the 2019-2020 school year, to be paid at a rate of $17 per hour.

2019-2020 CROP ACTIVITY LEADERS

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Lindsay Perrillo, Maya Powers, Leean Harris, and Malena Fisher as CROP Peer Tutors for the 2019-2020 school year, to be paid at a rate of $11.10 per hour and to comply with the minimum wage rate increase effective December 31, 2019 to be paid at a rate of $11.80.

2019-2020 CROP PEER TUTORS

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Rhonda Bellinger as a substitute CROP Activity Leader for the 2019-2020 school year, to be paid at a rate of $17 per hour.

2019-2020 CROP SUBSTITUTE ACTIVITY LEADER

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the extra-curricular appointments of Tammy Ballard, Melanie Duhamel, and Jennifer Kersmanc as Detention Monitors for the 2019-2020 school year.

EXTRA-CURRICULAR APPOINTMENTS 2019-2020 DETENTION MONITORS.

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the CME Associates, Inc. (CME) proposal/agreement for on-call-as scheduled Special Inspection & Structural Testing Services, as presented.

CME ASSOCIATES, INC. AGREEMENT

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby authorize the Superintendent of the Schenevus Central School District to apply for a reorganization feasibility study grant from the New York State Department of State for the purpose of analyzing a reorganization with the Schenevus Central School District and Worcester Central School District.

FEASIBILITY STUDY GRANT

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the CSE/CPSE recommendation, as presented for student: #2106, #2203, #2806, #3742, #3686, #1953, #3528, #2201, #2641, #2313, #1903, #2774, #2483, #2106, #2204, #2127, #2145, #2205, #1830, #2108, #2452, #2322, #2290, #2016, #2017, #2341, #2210, #1917, #3685, #2863, #2111, #2009, #2806, #3698, #2342, #2118, #2231, #1922, #2374, #2034, #2270, #3742, #2460, #2235, #2025, #2119, and #3671.

CPSE/CSE RECOMMENDATION

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Francis, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does herby approve to create a Student Support Service Coordinator position to be contingent on Title I grant funding.

STUDENT SUPPORT SERVICE COORDINATOR POSITION

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the resignation of Suzanne Lincourt as Cleaner, effective June 27, 2019.

RESIGNATION CLEANER SUZANNE LINCOURT

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Francis.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the resolution appointing Melissa Leonard as Secondary Principal as follows:

SECONDARY PRINCIPAL MELISSA LEONAR

RESOLUTION OF THE BOARD OF EDUCATION OF THE WORCESTER CENTRAL SCHOOL DISTRICT

WHEREAS, the Worcester Central School District (the "School District") has a vacancy in the position of Secondary School Principal; and

WHEREAS, Melissa Leonard, who possesses the necessary certification to serve as a Secondary School Principal, has agreed to accept a probationary appointment as Secondary School Principal at the School District; and

WHEREAS, the Board of Education of the School District desires to appoint Melissa Leonard as Secondary School Principal in the tenure area of Administrator;

NOW, THEREFORE, BE IT RESOLVED,

1. Upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Melissa Leonard, who possesses the certifications of Social Studies Grades 7-12, Social Studies 5-6 Extension, and School Building Leader Internship, to the position of Secondary Principal in the tenure area of Administrator, effective July 2, 2019, in a probationary period commencing on August 5, 2019, and expiring on August 5, 2023 (unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure, Ms. Leonard must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or Section 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the principal receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time.

2. Ms. Leonard's salary shall be $85,000, in accordance with an employment agreement between Ms. Leonard and the Board, the terms of which are hereby approved, incorporated into this resolution by reference, and included as an exhibit to the meeting minutes.

3. The Superintendent is authorized to take such actions as are necessary to implement this resolution.

4. This resolution shall be effective immediately.

Ayes 3 Nays 0 Abstain 1 (Shalor) Motion carried

Board Member and/or Superintendent Items:
Mr. Gonzales discussed the Collaborative Board Workshop, joint drama production proposal with Schenevus and Worcester, school resource officer, and change order.

Mr. Gonzales reported that after bidding and field investigations, it was determined the existing fire panel required replacement to be compatible with the new system. The cost of this change order is within the approved amount of $6,500.

The Board discussed and developed the 2019-2020 goals.

Informational:
The next Regular Board of Education Meeting will be held on Wednesday, August 14, 2019 at 6:30 p.m. in the library.

Motion made by Mrs. Shalor, seconded by Mrs. Francis to adjourn the meeting at 8:30 p.m. ADJOURN

Ayes 4 Nays 0 Motion carried

Respectfully submitted,

Wendy V. Elliott
District Clerk